



The Institute will observe the following Placement policy:

**Placement Policy for 2019-2023 Batch**

The Institute shall observe the following Placement Policy:

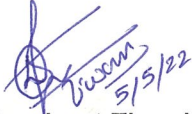
1. All the students will be auto-registered for campus interviews after completing the 6<sup>th</sup> semester. The unwilling students must de-register themselves with PTP Section within a stipulated time.
2. A student eligible for Practical Training and Placement (PTP) shall be allowed to take only one offered through the campus recruitment.
  - I. Any student who has already been offered a job can appear for any further companies only if the second Company is a dream company. The criteria for the dream company shall be adopted as per 3<sup>rd</sup> policy statement.
  - II. Students must leave the first job offer if an offer is made by the dream company. Students offered dream offers will not be allowed to appear for any further companies unless a unicorn<sup>#</sup>.
3. A company is considered a dream company after reviewing and formal consent of all the members of the PTP section, including SPRs.
4. All the students are allowed to undertake an internship while being SPRs. Maximum 2 internship offers per student per semester are allowed.
5. Pre-Placement Offer (PPO): An internship offer can also be extended as a full-time position to students on completion of the degree program. Internships moderated through PTP Section and further offered as full-time positions will only be counted as Pre-Placement offers. A student is required to indicate his willingness (in prescribed format) to accept the PPO.
6. If a job is offered to a student without any internship, then he/she shall be eligible to undertake an internship at another company without PPO, subjected to the approval of both the companies & PTP section.
7. Selected students will have to sign a willingness to join the Company immediately after the announcement of the interview results. Refusal to sign the statement for a Normal or Dream job will lead to disqualification from the placement procedure through campus selection within a buffer period.
8. If for any reason, the selected students (for Normal/ Dream Job/ PPO) are not able to join the respective companies, it is their responsibility to inform the Company about their "Non-availability to join with reasons thereof" through the PTP Section.
9. In case the Company withdraws the offer of appointment to a student for reasons beyond its control, including failure in the medical examination & informs the Institute PTP Section regarding the same, then all such students will be allowed to appear for further campus drives on receipt of official communication from the Company to the student or PTP section.


10. If a registered student fails and doesn't appear for the recruitment drive, he/she may be debarred from future placement drives. If qualified for a company's subsequent placement rounds & failed to sit for the same, he/she shall be debarred from PTP activities.
11. No student is allowed to use the Institute logo on any platform for any purpose/issue/matter/publicity/ event/invitations related to PTP Section matters without written permission.
12. Only **two parallel recruitments** will be valid at a time, and the student will be allowed to keep both the job offers, provided one of the below conditions is satisfied:
- The student is waiting for the result of the interview round, and meanwhile, he/she has also cleared the interview round of the parallel recruiting Company.
  - The student is waiting for the results of the interview round of both the recruiting companies at the same time.
- Note: If offered both, then the student immediately needs to inform the PTP Section about his/her ultimate choice between the two.
13. All eligible students must attend the pre-placement talk of the Company as scheduled. Students must adhere to a formal dress code both during presentation & online/ physical placement drives.

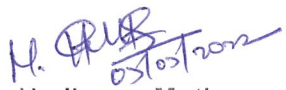
Institute's PTP Section have the discretion and reserve the right to change placement policy at any point time during the current placement session.

# Unicorn companies list can be accessed through PTP Section.

Consent of all the SPRs is enclosed as **Annexure I**

  
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